

ARX LIMITED SUSTAINABILITY POLICY

1. PURPOSE

ARX Limited is committed to conducting its operations in a responsible, ethical, and sustainable manner. As a supply chain advisory company, we recognize our influence on global value chains and our responsibility to foster environmental stewardship, social responsibility, and strong governance across the services we provide.

This policy outlines the principles and practices that guide ARX Limited in integrating sustainability into our daily operations, business decisions, and stakeholder relationships.

2. SCOPE

This policy applies to all employees, contractors, consultants, and partners acting on behalf of ARX Limited. It also serves as a reference for clients, suppliers, and business partners engaging with our services.

3. PRINCIPLES OF SUSTAINABILITY

Environmental Responsibility

ARX Limited is committed to minimizing environmental impacts associated with our operations and promoting sustainable practices throughout supply chains. We aim to:

- Reduce energy consumption, waste generation, and emissions from our activities.
- Encourage digitalization to minimize paper usage and unnecessary travel.
- Promote environmentally responsible sourcing practices in advisory services.
- Support clients in developing sustainable supply chain strategies, including emissions reduction, resource efficiency, and circularity.

Social Responsibility

We are committed to fostering fairness, respect, and safety within our company and across our partner networks. ARX Limited will:

- Uphold human rights and reject any form of forced labor, child labor, discrimination, or harassment.
- Promote safe and healthy working environments.
- Prioritize diversity, equity, and inclusion in our workforce and leadership.
- Encourage suppliers and clients to adopt socially responsible practices within their supply chains.
- Contribute positively to the communities where we operate, including through ethical business practices and knowledge-sharing.

Ethical Governance

Strong governance is essential to sustainable growth. ARX Limited adheres to:

- Full compliance with applicable laws, regulations, and industry standards.
- Anti-corruption and anti-bribery principles in all business conduct.
- Transparent communication with stakeholders.
- Integrity in decision-making, contract negotiation, and advisory services.
- Confidential and secure management of client data and proprietary information.

4. SUSTAINABLE SUPPLY CHAIN

As a supply chain firm, ARX Limited commits to:

- Integrating sustainability considerations into all assessments, analyses, and recommendations.
- Supporting clients in evaluating ESG (Environmental, Social & Governance) risks and opportunities.
- Encouraging responsible sourcing, traceability, and supplier compliance practices.
- Promoting innovative, sustainable, and efficient supply chain solutions in line with global standards.

5. STAKEHOLDER ENGAGEMENT

ARX Limited values open and constructive engagement with clients, partners, suppliers, and industry bodies to advance sustainability. We aim to:

- Collaborate with stakeholders to implement best practices.
- Share knowledge and insights on emerging sustainability trends.
- Encourage transparency throughout the supply chain.

6. CONTINUOUS IMPROVEMENT

We commit to continuously improving our sustainability performance by:

- Monitoring the effectiveness of this policy and related practices.
- Reviewing and updating sustainability goals regularly.
- Training employees in responsible business practices and ESG awareness.

7. ACCOUNTABILITY

All ARX Limited employees and representatives are expected to comply with this policy. Non-compliance may result in corrective measures in line with company guidelines.

8. GENERAL PROVISIONS

Knowledge of the policies is fundamental for the good performance of the associate on the Company's premises. The contribution of all associates and stakeholders is essential for the effectiveness and efficiency of the Ethics in Practice Program; therefore, the commitment of all to the values, principles, policies, and standards of conduct is indispensable.

This Policy comes into effect on the date of its approval by the Board of Directors.